

KAWEKA

HEALTH



Staff Wellbeing Package



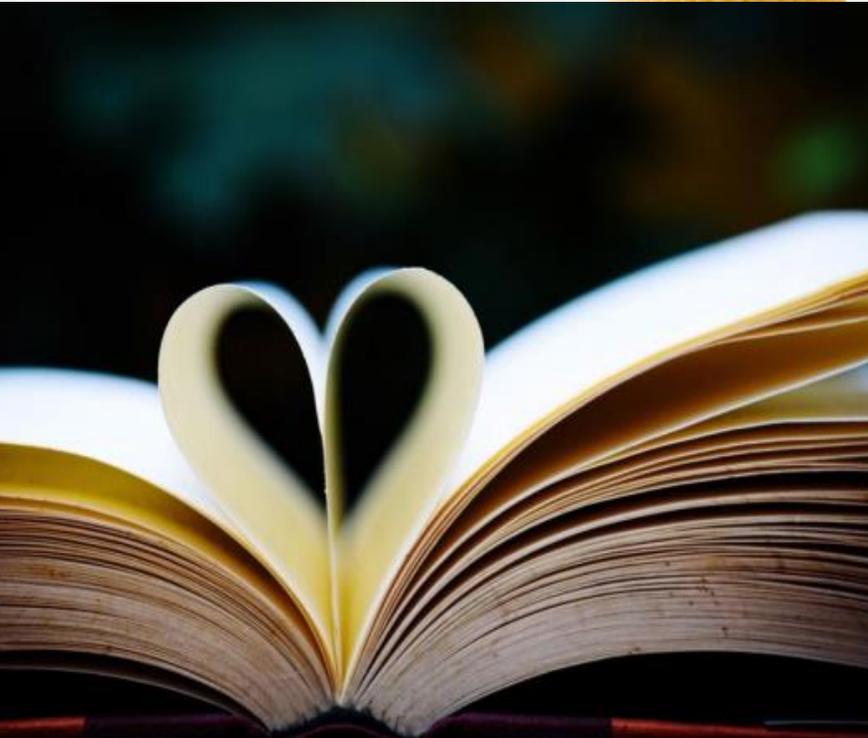
+ **Better for You and Yours**

We know that being physically fit and well is incredibly important to staying healthy, not just for you but your family also. We'll therefore provide up to \$300 a year towards something that's important to you or your family. Perhaps it's a gym membership, or swimming lessons for the kids, or maybe there's a yoga retreat you have your eye on. Whatever makes it better for you, we're here to support it!



+ **Birthday Leave**

It's the one day of the year that should be all about you! We'll provide a day of paid leave which you can take within a week of your birthday.



+ **Making it Better Goals**

We're passionate about continuous improvement. If you see something you can improve (perhaps a process or procedure) or want to upskill in something that will add benefit to Kaweka Health and its patients, then you can write that into your KPIs for the year. We'd love to discuss supporting/contributing to your project. As an example, you could undertake and achieve a Te Reo qualification which makes it better for you to engage with our Māori patients and whanau to better understand their needs.



+ **Extra Annual Leave**

We've listened to feedback and hear you – time is important! Maybe it's time to yourself, or time spent with family, whatever it is, we know it's important in keeping Kaweka Health staff feeling on top of the world! From the day you start with us you'll begin accruing 5 weeks annual leave per year – no need to wait for a work anniversary!

+ **Making Break Times Better**

As well as a selection of teas and a hot chocolate / coffee machine, we also provide delicious seasonal fruit delivered to the hospital every week to make sure you get at least one of your five a day! If you need a little more at break time, we'll also have snacks available for your foodie pleasure!

+ **Special Offers**

As a Kaweka Health Staff Member you'll be privy to some fantastic discounts and great rates at gyms and other local businesses.

+ **Medical WOF**

We don't just talk good health, we walk it! We'll provide you with an annual medical that is specifically tailored to you and your season of life.