

KAWEKA

HEALTH

Position Description

Position Title:	Anaesthetic Technician
Department:	Anaesthetic Technicians
Location:	Kaweka Health
Reporting To:	Anaesthetic Technician Team Leader

The Kaweka Way – Making It Better

The Kaweka Way is a summary of the values that are the foundation that will allow us to provide a world class facility and service to our patients, our local community and our teams.

Quality <i>Kounga</i>	By owning each patient's journey from start to finish, I will confidently ensure that they have a quality experience and the best possible health outcome.
Integrity <i>Ngākau tapatahi</i>	I am committed to doing the right thing by our patients, my colleagues and Kaweka Health. I will create an environment of trust that will set the standard for others to aspire to.
Teamwork <i>Mahi ngātahi</i>	I will remove barriers to create more efficient systems and processes and ensure that teamwork is at the heart of everything I do.
Kindness <i>Atawhai</i>	I will treat all of our patients and colleagues with kindness and genuine care so that they feel reassured and at ease from the moment they enter our hospital to the time when they leave it. I will be genuinely invested in making Kaweka Health a safe and welcoming place.
Fun <i>Pārekareka</i>	I will embrace the irresistible workplace ethos of Kaweka Health and be engaged in creating a relaxed and stress-free environment for both our patients and colleagues.
Constant improvement <i>Whakapainga pūmau</i>	I commit to continuously improve my knowledge and skills to ensure Kaweka Health is a leading surgical facility that continues to innovate healthcare in New Zealand.

Purpose of the position

Our Registered Anaesthetic Technicians are an important part of the operating team, working closely with Anaesthetists and the wider team to create a safe environment for every patient as well as colleagues. They are responsible for ensuring any equipment needed for a patient, including the machines, is safe, functional and available. Our Registered Anaesthetic Technicians interact with patients offering support and reassurance and acting as a patient advocate. They work within their scope of practice as part of a multidisciplinary team. The Anaesthetic Technician team are professionals with a unique set of skills, vital to our surgical service.

Position Responsibilities

- First and foremost, a Registered Anaesthetic Technician will practice in accordance with the Medical Sciences Council of New Zealand standards and competencies for the position.

- Ensure that professional, legal, ethical and cultural safety standards, are maintained. Demonstrate knowledge and judgement and be accountable for one’s own actions and decisions, while promoting an environment that maximises patient safety, independence, quality of life and health.
- Work closely with the surgeons to enable them to deliver the best possible care, and surgical results, for our patients.
- Provide assessment and patient care, which is responsive to each patient’s needs, and is supported by nursing knowledge and evidence-based research and in accordance with appropriate instructions given by medical staff.
- Provide professional communication with patients, other theatre staff and interprofessional communication and documentation.
- Participate as a member of the team, evaluate the effectiveness of care and promote an anaesthetic technician’s perspective within the activities of a multidisciplinary team.
- Ensures technical and clinical systems that require improvement are logged through appropriate channels.
- Contributes to the delivery of safe and effective services.
- Ensures standards of care are assured and documented.
- Coordinate patient care with other members of the surgical team.
- Communicate and collaborate effectively with members of the team and other stakeholders.
- Act as a patient advocate and maintain privacy and confidentiality of individuals and health information.

Your Commitment to Diversity and Reducing Inequities

- Supports a health workforce that reflects the Hawke’s Bay community.
- Demonstrates knowledge and understanding of local tikanga and Māori culture and supports the use of Te Reo Māori.
- Is visible, welcoming and accessible to Māori, Pasifika patients and their whānau, and all other ethnicities without prejudice.
- Is committed to reducing inequities for Māori and Pasifika in accessing services.
- Is able to apply the Tiriti o Waitangi within the delivery of services on behalf of Kaweka Health.
- Actively engages in respectful relationships with all patients and their support networks to encourage participation in the delivery of care.
- Demonstrates the ability to engage with all patients and how they identify themselves.
- Provides an accessible service for the disabled community that recognises the individual needs of the patient.
- Promotes awareness of LGBTTTQIA+ communities, the challenges they face and being an ally in the workplace.

Your Commitment to Health, Safety and Wellbeing

- You will be proactive in the use of appropriate mechanisms to identify all accidents, incidents and near misses.
- You will participate in multi-disciplinary meetings and systems.
- You will not do anything that puts your own, or others’, health, safety or wellbeing at risk.
- You will follow all health, safety and wellbeing policies, procedures and instructions.
- You should understand your rights and responsibilities as a worker under the Health and Safety at Work Act 2015.

Kaweka Health Staff are People Who

- Lead by example and are self-confident but humble.
- Operate with a defined vision and a bias for action.

- Are self-directed, rapid learners.
- Aren't content with the status quo and are able to break down barriers to move the organisation forward.
- Exhibit passion and excitement regarding their work.
- Are tenacious and willing to put in extra effort to achieve their, and Kaweka's goals.
- Are collaborative by choice and don't make decisions in isolation.
- Are passionate about improving the responsiveness and quality of the solutions delivered.
- Have effective written and face-to-face communication skills.
- Are problem solvers by nature.
- Have superior customer service mindsets.
- Are able to influence others, work in a team environment, and also able to work independently.
- Are able to handle multiple, and sometimes conflicting, priorities.

All Hands on Deck Approach

At Kaweka Health we know the most successful teams are made up of people who are willing to "jump in and get the job done", even if it's a task not specifically stated in your position description. From time-to-time we may ask this of you, however, we will always ensure that your safety, and that of our patients, is paramount so you will never be asked to do anything outside what is reasonable for your role.

Education and Experience

Education

Required

- Qualified Anaesthetic Technician
- Registration with the Medical Sciences Council of NZ and a current practicing certificate

Desired

- NZRC CORE Advanced Certification

Experience

At least three years practical experience.

Expectations and Scope

- Makes decisions within delegated responsibility to meet requirements within the team.

People Management

- Provide technical support relating to the area of expertise to other staff both in and outside the theatre environment.

Physical Status

- Physically demanding role, high stress environment.
- Exposure to blood, body fluids and tissue, communicable diseases, chemicals, radiation and repetitive motions.
- Full range of body motion including handling and lifting patients.
- Manual and finger dexterity.
- Hand and eye coordination.
- Sitting, standing and walking for extensive periods of time.
- Lifting and carrying items weighing up to 20kgs.
- Corrected vision and hearing to within normal range.

Vaccination Status

Recommend vaccinations and those deemed mandatory and as required by the Ministry of Health. For the avoidance of any misunderstanding, all employees of Kaweka Health are required to be vaccinated against Covid-19 and Hepatitis B as required by the Ministry of Health. This will be reviewed frequently by the Senior Leadership Team following the requirements of the Ministry of Health.

Employment Agreement:	Individual Employment Agreement as agreed with the employee, commensurate with experience.
Position Description Prepared Date:	October 2021
Employee Name:	
Signed by Employee:	
Date of Signature:	

Small changes to your position may occur however anything of an ongoing nature will be reviewed, agreed and entered in writing as a variation.